

1. Called to order at 6:15
2. Present - Theresa Napoli, Dee Elliott, Jose Perlera, Michael Costello, John Perno, Evelyn Tejada, Jane Sullivan, Lynn Langston, Pedro Guerra, Sherwin Lopez
3. Evelyn Tejada new email for use- evelynpa@att.net
4. 2 corrections to minutes
 - a. Evelyn corrected that she only raised the question of why drums ceased at 6pm Mass
 - b. Evelyn corrected that Father was the one who made the statement regarding celebration of Our Lady of Guadalupe
5. Minutes approved with two corrections
6. Offertory low - Father has asked that those who can, give more
7. Attendance
 - a. John Perno says that part of what drove people away was the mask mandates and the church closures; also mentioned that Fr. Paul does not seem welcoming at all times - can seem closed off; introducing himself to those he doesn't know
 - b. Priests are not staying to talk to parishioners after Spanish Masses; they also need to be giving a short homily in English during the Spanish Masses for the youth
 - c. Evelyn reports that people are being turned away by difficulties regarding receipt of Sacraments (Baptism)
 - i. Person in charge is having difficulties due to some people lying about being single and wanting to be godparents, but are living together unmarried
 - d. Father has started coming to Masses that he's not saying to greet families; wants to encourage the others priests to do so as well
 - e. Dee suggested a survey to find out why they left
 - i. Some told Father that they left because they like the liturgy at St. Aelred's better or like the social aspect
 - ii. Some complaints about not enough handicap spots - Fr. says we exceed the requirement
 - iii. Brought up question of Catholic Center - Archdiocese not going to act on the existence of it as a "parish"
 - f. Jose brings up quinceaneras - some are requesting Mass, but they're not attending Mass regularly; too much conflict between weddings and quinces, giving precedence to weddings over quince Masses for those who aren't active parishioners
 - i. Perhaps use kinder language when explaining why they can't have a Mass for their quince
 - g. Father asked parishioners to invite back anyone that you know hasn't returned since the pandemic started
 - h. Theresa suggested some sort of video of the priests to invite/welcome people

- i. Michael mentions that HS youth group is down in numbers, but he feels like the kids that are coming really want to be there
8. John expressed frustration regarding having to borrow money through the Archdiocese at a higher interest rate than what we would otherwise acquire
9. Father asks about cutting out Fr. Tipton's 6:30 Masses - not much attendance, so definitely a possibility
10. Fr. Paul is no longer teaching @ Monsignor Donovan, so is having more time with the parishes
11. Father is still working on getting final approval to start capital campaign sanctuary - may possibly need to raise \$4M through Sanctuary
12. Michael & John suggested that Fr. Paul explain the tax from the Archdiocese on the offertory (3-4%)
13. Announcements are not consistent from the different priests - hearing different things depending on who says Mass
14. Next meeting is Jan 17 6:15 pm; Bylaws update/vote by next meeting. Look through bylaws & find & make changes for voting @ next meeting
15. Closed @ 8:01